

**Equalities Monitoring Form**

Care for the Carersseeks to meet the aims and commitments set out in its Diversity and Equal Opportunities Policy. We aim to create a culture that respects and values each other’s differences, that promotes dignity, equality and diversity, and that encourages individuals to develop and maximise their true potential. Part of this work is enabled by building an accurate picture of the make-up of our workforce in relation to equality and diversity.

We need your help and co-operation to do this, but filling in this form is voluntary. Completed forms should be returned to Nicola Bibby at [nicolab@cftc.org.uk](mailto:nicolab@cftc.org.uk)

The information you give will not be circulated to the recruitment panel, and all information you give will be treated as confidential.

**Gender**

Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here:

**Are you married or in a civil partnership?**

Yes  No  Prefer not to say

**Age**

16-24 25-29  30-34  35-39 40-44  45-49

50-5455-59  60-64  65+  Prefer not to say

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual

Prefer not to say  If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please specify here:

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please select the appropriate box.

***Prefer not to say***

***Asian or Asian British***

Bangladeshi  Chinese  Indian  Japanese  Pakistani

Any other Asian background, please specify here:

***Black/ African/ Caribbean/ Black British***

African  Caribbean

Any other Black background, please specify here:

***Mixed/multiple ethnic groups***

White and Asian  White and Black African

White and Black Caribbean  Any other Mixed background, please specify here:

***White***

British  Irish  Gypsy/Roma  Irish Traveller

Any other white background, please specify here:

***Any other ethnic group*** please specify here:

**What is your current working pattern?**

Full-time  Part-time  Prefer not to say

**Do you have caring responsibilities? If yes, please select all that apply**

None  Prefer not to say  Primary carer of a child/children (under 18)

Primary carer of child/children with SEND

Primary carer of adult (18 and over) with care and support needs

Primary carer of older person

Secondary carer (another person carries out the main caring role)