

**Equalities Monitoring Form**

Care for the Carersseeks to meet the aims and commitments set out in its Diversity and Equal Opportunities Policy. We aim to create a culture that respects and values each other’s differences, that promotes dignity, equality and diversity, and that encourages individuals to develop and maximise their true potential. Part of this work is enabled by building an accurate picture of the make-up of our workforce in relation to equality and diversity.

We need your help and co-operation to do this, but filling in this form is voluntary. Completed forms should be returned to Nicola Bibby at nicolab@cftc.org.uk

The information you give will not be circulated to the recruitment panel, and all information you give will be treated as confidential.

**Gender**

Man [ ]  Woman [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**Are you married or in a civil partnership?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Age**

16-24**[ ]**  25-29 [ ]  30-34 [ ]  35-39[ ]  40-44 [ ]  45-49 [ ]

50-54[ ] 55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**Do you consider yourself to have a disability or health condition?**

Yes[ ]  No [ ]  Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]

Prefer not to say [ ]  If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If other religion or belief, please specify here:

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please select the appropriate box.

***Prefer not to say*** [ ]

***Asian or Asian British***

Bangladeshi [ ]  Chinese [ ]  Indian [ ]  Japanese [ ]  Pakistani [ ]

Any other Asian background, please specify here:

***Black/ African/ Caribbean/ Black British***

African [ ]  Caribbean [ ]

Any other Black background, please specify here:

***Mixed/multiple ethnic groups***

White and Asian [ ]  White and Black African [ ]

White and Black Caribbean [ ]  Any other Mixed background, please specify here:

***White***

British [ ]  Irish [ ]  Gypsy/Roma [ ]  Irish Traveller [ ]

Any other white background, please specify here:

***Any other ethnic group*** please specify here:

**What is your current working pattern?**

Full-time [ ]  Part-time [ ]  Prefer not to say [ ]

**Do you have caring responsibilities? If yes, please select all that apply**

None [ ]  Prefer not to say [ ]  Primary carer of a child/children (under 18) [ ]

Primary carer of child/children with SEND [ ]

Primary carer of adult (18 and over) with care and support needs [ ]

Primary carer of older person [ ]

Secondary carer (another person carries out the main caring role) [ ]