

Care for the Carers

PERSON SPECIFICATION

Community Development Worker

Qualifications	<ul style="list-style-type: none"> A relevant professional qualification (community development or equivalent) 	Desirable
Experience	<ul style="list-style-type: none"> Experience of successful community development work 	Essential
	<ul style="list-style-type: none"> Experience of working in the voluntary sector, and/or Health and Social Care 	Essential
	<ul style="list-style-type: none"> Experience of multi agency or partnership working 	Essential
	<ul style="list-style-type: none"> Experience of providing advice, support or advocacy to carers or other vulnerable clients 	Desirable
	<ul style="list-style-type: none"> Experience of delivering group support and/or training 	Desirable
	<ul style="list-style-type: none"> Experience of working with hidden and disadvantaged groups in the community 	Desirable
Skills & knowledge	<ul style="list-style-type: none"> Able to adopt an Asset Based Community Development approach to working in communities to engage with carers and organisations 	Essential
	<ul style="list-style-type: none"> Able to represent Care for the Carers in the community and in networking meetings, and to develop robust partnerships with colleagues in health, social care and voluntary sectors 	Essential
	<ul style="list-style-type: none"> Able to organise and run engaging information stalls in the community 	Essential
	<ul style="list-style-type: none"> Possessing an understanding of carers' needs and rights, and the services available to carers locally 	Desirable
	<ul style="list-style-type: none"> Knowledge of relevant legislation and policies affecting carers 	Desirable
	<ul style="list-style-type: none"> Able to develop referral relationships with a wide range of organisation, in a busy health and social care environment and beyond 	Desirable
	<ul style="list-style-type: none"> Able to maintain appropriate monitoring statistics 	Essential
	<ul style="list-style-type: none"> IT literate, able to confidently use Microsoft Outlook, Excel, Word and Powerpoint, and to use a database 	Essential
	<ul style="list-style-type: none"> Possessing an understanding of and commitment to confidentiality, equal opportunities and inclusive practice 	Essential
Personal qualities	<ul style="list-style-type: none"> Possessing sensitivity and understanding and the ability to apply these when dealing with carers whilst acting within the boundaries of the role 	Essential
	<ul style="list-style-type: none"> Possessing good judgment and discretion at all times 	Essential
	<ul style="list-style-type: none"> A team player who can deliver own workload whilst also providing peer support to the wider team 	Essential
	<ul style="list-style-type: none"> Possessing a belief in the empowerment of carers 	Essential
	<ul style="list-style-type: none"> Proactive, self-motivated and energetic 	Essential
	<ul style="list-style-type: none"> Hold a full UK driving license and access to a car for work travel across East Sussex 	Essential