



Job Description

Title:	Carer Support Worker – Hastings Primary Care
Salary:	Point 12 on the NJC Pay Scale £24,496 per annum (based on 37 hours per week)
Contract term:	Permanent
Hours:	Up to 37 hours per week, usually to be worked during normal office hours, with some occasional evening or weekend hours required. Part time hours can be considered by agreement.
Accountable to:	Team Leader
Location:	Hastings, East Sussex <i>Additional optional office bases at Eastbourne, Uckfield and Lewes with hybrid and/or remote working available.</i> The post includes some travel within East Sussex.
Job Purpose:	To provide information, advice, support and guidance to carers within the Hastings locality, and refer carers to services provided by voluntary and statutory sector partners; To empower carers to develop their skills and confidence in their caring role, build their resilience and ability to prioritise their own health and wellbeing.
Functional Relationships with:	Care for the Carers colleagues and volunteers, Health and Social Care partners, voluntary sector partners.

Key Responsibilities:

1. Provide carers with information, advice, support and guidance via a range of methods and in a variety of community locations, to include:
 - a. Face to face support, both one to one (at Community Clinics, Carers Centres, home visits and meetings in neutral venues) and through support groups.
 - b. Telephone support - responding to low level carers' queries via the Carers Hub, undertaking Carer Coaching, and as part of ongoing casework
 - c. Email and online support, including social media - as part of the Carers Hub, and ongoing casework where applicable.
 - d. Intensive and ongoing support to carers with complex needs, where appropriate.
2. Work with carers to empower them to prioritise their own health and wellbeing, and to access the support they are entitled to, including Carers Assessments and health checks.

3. Support the delivery of the occasional training sessions to groups of carers and/or professionals.
4. Work with colleagues in the NHS, Social Care and the voluntary sector to best support carers:
 - a. To identify carers, obtain referrals and inform practice in relation to carers.
 - b. To undertake joint working with partner organisations on casework, attending multi-agency meetings, and sharing case updates with carers and colleagues in line with data protection legislation and carers' wishes.
 - c. To stimulate carer-friendly practice.
5. Promote Care for the Carers and develop partnerships in East Sussex, primarily Hastings, by attendance of meetings, local forums and networking with professionals who work with carers.
6. Keep records up to date at all times and in line with Care for the Carers' policies and procedures, supporting the monitoring and evaluation of the project.
7. Undertake Carers Assessment Reviews as required, in line with agreed operational processes developed with the Local Authority.
8. Take an active part in Team Meetings, training and own supervision and appraisal.
9. Act at all times in accordance with Care for the Carers' policies, including Diversity and Equal Opportunities Policy, and in a way that will ensure the reputation of the organisation is maintained and enhanced.
10. Carry out any other duties commensurate with the post, as agreed with the Director of Services.

Please note, this Job Description is intended to outline the main duties of the post and may change as the post and organisation develops.

December 2022