## 

## CARE FOR THE CARERS EQUAL OPPORTUNITIES

CARE FOR THE CARERS is actively pursuing equality of opportunity in employment and opposes all forms of discrimination on the grounds of colour, race, nationality, creed, ethnic origin, gender, marital status, religious belief, disability, age, sexuality or HIV status.

In order to achieve equality in our employment practices we monitor our recruitment. You do not have to answer any of the questions but for our monitoring to be effective we hope for a 100% response. All information you give will be strictly confidential.

Once you have completed the form please seal it in the envelope marked “Monitoring Form” and return with your completed application form. It will be separated from the application form and will not be made available to the shortlisting and interviewing panel.

### EQUAL OPPORTUNITIES MONITORING FORM

(This form is not part of the selection process)

The information you give will not be circulated to the people who will read the application form.

Please circle appropriate answer

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **My Ethnic origin is:** |  |  | **My Ethnic origin is:** |  |
| **White:** | White: English/ Welsh/ Scottish/ Northern Irish/ British  Irish  Gypsy / Roma  Irish Traveler  Any other white background | WBRI  WIRI  WROM  WIRT  WOTH | **Mixed / Multiple ethnic groups:** | White & Black Caribbean  White & Asian  White & Black African  Any other mixed background | MWBC  MWAS  MWBA  MOTH |
| **Asian / Asian British:** | Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background | AIND  APKN  ABAN  CHNE  AOTA | **Black / African /Caribbean / Black British:** | African  Caribbean  Any other black background | BAFR  BCRB  BOTH |
| **Other ethnic group:** | Arab  Any other ethnic group | OARA  OOTH |

|  |  |  |  |
| --- | --- | --- | --- |
| **I am aged** | |  | |
| Under 25 |  | 25-34 |  |
| 34-44 |  | 45-54 |  |
| 55-64 |  | Over 65 |  |

**Thank you for your time and co-operation in completing this form.**

Care for the Carers, Highlight House, 8 St Leonards Road, EASTBOURNE BN21 3UH

Registered Charity No: 1074906

A Company Limited by Guarantee No: 3677361

|  |  |  |
| --- | --- | --- |
| **Sexual Orientation** |  |  |
| I would describe myself as: |  |  |
|  |  |  |
| Heterosexual | Gay | Lesbian |
|  |  |  |
| Bisexual | Other |  |

|  |  |  |
| --- | --- | --- |
| **Dependants** |  |  |
| Do you have dependants? |  |  |
|  |  |  |
| Yes |  |  |
| No |  |  |
|  |  |  |
| If ‘Yes’ are they:  Partner |  |  |
| Children under 16 |  |  |
| Sick or elderly relative |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Gender** | | **Disability** | |
| Male |  | I **do** have a disability |  |
| Female |  | I **do not** have a disability |  |
|  |  | I am registered disabled |  |
|  |  | I am not registered disabled |  |